

Regional Director
CEAF

Swisscontact is the business-oriented independent foundation for international development cooperation. Represented in 36 countries with over 1100 employees, it promotes - since 1959 - economic, social and environmental development.

In Central-and Eastern Africa (Kenia, Tanzania, Uganda, Ruanda, Burundi and DRC), Swisscontact implements projects in skills development and Economic Transformation, as well in the transversal topic on financial services for a broad variety of donors. In order to ensure successful project implementation in terms of client specifications and achieving the expected impact; ensuring that the administration of all operations meets external and internal quality requirements as well as to lead and support the country offices in the acquisition of new projects for the further development of our project portfolio in the region, we seek to employ a

Regional Director for Central and Eastern Africa

Employment start: January 2020 (negotiable)

Contract duration: 2 years with option of renewal

Place of work: Nairobi, Kenya

Disposition for frequent travelling within the region

Tasks

- Strategic leadership of the region: development and updating of strategic medium-term plans incl. financial projections and business plans for the region in cooperation with the Country Directors.
- Oversight and control of project implementation: ensuring quality and adherence to deadlines. Ensure and support project planning and reporting, content-related support, introduction of corrective measures for target deviations, organization of external evaluations, etc.
- Line manager of Country Directors according to the values and principles of Swisscontact.
- Active contact with potential customers and partners in coordination with the Country Directors and the “Partners and Client” Domain at the Head Office in Zurich.

Requirements

- Master in economy, business administration, social sciences or equivalent.
- At least 8 years of experience in managing projects and/or multi stakeholder initiatives in development cooperation, preferably in Eastern Africa.
- Good knowledge of and practical experience in the use of methodologies related to skills development and/or Economic Transformation as well as Monitoring and Results Measurement; Strong experience in market development and eminent communication and negotiations skills.
- Proven leadership skills and experience in coordinating interdisciplinary and intercultural project teams;
- Ability to think analytically and systemically; strong in innovation and creativity.
- Experience with the Swiss Development Cooperation (SDC) as well private sector experience are assets.
- Excellent skills in English; German, Portuguese/Spanish and French as additional assets.

We particularly encourage women to apply.

We offer you a challenging scope of duties with personal responsibility. Are you interested in a fascinating job in an international context, and strive for contributing to development cooperation? Application (in English) should be directed to: www.swisscontact.org/jobs

We create Opportunities